

11th August, 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Tabadlab Private Limited supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Tabadlab Private Limited will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/ performance indicators were met, or other qualitative or quantitative measurements of results).

This Letter of Recommitment is being shared to apologise for and explain why the Communication of Progress for the preceding year has been delayed. Tabadlab's Global Compact login and password credentials were attached to the email address of an employee who is no longer with the company, and we were unable to retrieve the required details from them despite several tries. Due to this, Tabadlab was unable to upload the Communication of Progress on the UN Global Compact website.

We are currently working the UN Global Compact team to secure new credentials to avoid such occurrences in the future. Tabadlab's Communication of Progress is attached separately in the same email for your consideration.

Sincerely yours,

A handwritten signature in blue ink, appearing to be 'MZ' with a stylized flourish.

Mosharraf Zaidi
CEO and Founder, Tabadlab Private Limited